

POLICY

ENVIRONMENTAL

OBJECTIVES

We believe high standards in environmental performance are critical in balancing the economic, social and environmental needs of the community.

We seek to reduce our environmental footprint while delivering value to our clients.

We are committed to continuously improve our environmental management system in order to enhance environmental performance, with the commitment of minimising adverse effects on the environment, whilst ensuring compliance with our legal obligations.

Environmental objectives are set throughout the Integrated Management System specific to each environmental activity undertaken by the company.

STRATEGY

GenEng Solutions has established and implemented a management system based on requirements of the ISO14001 Environmental standard. We achieve these objectives by:

- Complying with all relevant laws and regulations and applying responsible standards where laws do not exist.
- Protection of the environment through minimising pollution and the cumulative impact of our activities on environmental aspects at a local, regional and global level.
- Reducing waste and improving resource use efficiency in our operations.
- Setting internal targets, monitoring the effects of our activities and changing our practices to minimise our footprint.
- Reporting our environmental performance openly and transparently to the board.
- Striving to meet community expectations by considering local aspects of our clients and listening to and addressing any concerns.
- Engaging contractors and suppliers who share our values and working with them to consistently meet our environmental expectations.
- Creating and sustaining a culture that empowers our workforce to act in accordance with this policy.

APPLICATION

The Executive Team is accountable for ensuring this policy is implemented. This policy applies to all personnel, contractors and suppliers engaged in activities under our operational control and is made available to all external interested parties.

This policy will be reviewed every three years.

A handwritten signature in black ink, appearing to read "Ged Brennan".

Ged Brennan, Managing Director

GenEng Solutions Pty Ltd

16 March 2023