

ENVIRONMENTAL POLICY

OBJECTIVES

We believe high standards in environmental performance are critical in balancing the economic, social and environmental needs of the community.

We seek to reduce our environmental footprint while delivering value to our clients.

We aim to continuously improve our environmental management system in order to enhance environmental performance, with the aim of minimising adverse effects on the environment, whilst ensuring compliance with our legal obligations.

Environmental objectives are set throughout the Integrated Management System specific to each environmental activity undertaken by the company.

STRATEGY

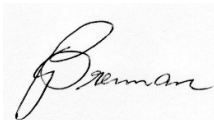
GenEng Solutions achieves these objectives by:

- > Complying with all relevant laws and regulations and applying responsible standards where laws do not exist.
- > Protection of the environment through minimising pollution and the cumulative impact of our activities on environmental aspects at a local, regional and global level.
- > Seeking to reduce waste and improve resource use efficiency in our operations.
- > Setting internal targets, monitoring the effects of our activities and changing our practices to minimise our footprint.
- > Reporting our environmental performance openly and transparently to the board.
- > Striving to meet community expectations by considering local aspects of our clients and listening to and addressing any concerns.
- > Engaging contractors and suppliers who share our values and working with them to consistently meet our environmental expectations.
- > Creating and sustaining a culture that empowers our workforce to act in accordance with this policy.

APPLICATION

The Managing Director is accountable for ensuring this policy is implemented. This policy applies to all personnel, contractors and suppliers engaged in activities under our operational control.

This policy will be reviewed every three years.

A handwritten signature in black ink, appearing to read 'Ged Brennan', is placed over a light grey rectangular background.

Ged Brennan, Managing Director
GenEng Solutions Pty Ltd
28 February 2020